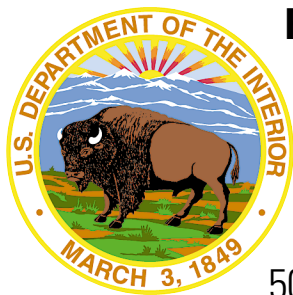


U.S. Fish & Wildlife Service, Region 1
Division of Diversity & Civil Rights

Equal Employment Opportunity Discrimination Complaints Counseling Program

All federal employees, former employees, and applicants of the U.S. Department of the Interior, Fish & Wildlife Service, who feel discriminated against based on their race, color, religion, gender, national origin, age (40+), mental or physical disability, sexual orientation, status as a parent, protected genetic information*, or reprisal for participating in the EEO process, have the right to consult an EEO counselor for informal counseling (pursuant to 29 CFR Part 1614). Anonymity may be requested during the informal process.

To file a formal discrimination complaint, the claimant must contact an EEO Counselor within 45 calendar days of the alleged discriminatory act or within 45 calendar days from the date the individual first became aware of the alleged discrimination. Persons may be represented at any stage of the informal or formal process.



For more information about this program in Region 1, contact:

U.S. Fish & Wildlife Service
Division of Diversity & Civil Rights
911 NE 11th Avenue
Portland, Oregon 97232-4181

503/231-2081 or 503/231-2260, TTY 503/231-6263, FAX 503/231-2322



Dianne Whitney

Region 1, EEO Counselor
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503/231-2081

Mandy Olund

Affirmative Employment Officer, Federal Women's
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503/231-2260

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503/231-2260

Chief, Division of Diversity & Civil Rights

Mail Stop 300 – WEBB, 4040 N. Fairfax Drive
Arlington, Virginia 20001
703/358-1724, TTY 703/358-2549, FAX 703/358-2030

*Pursuant to Executive Orders #13145 and #11478, the Department has established as protected bases sexual orientation, status as a parent, protected genetic information or information about a request for or the receipt of genetic services, and prohibits workplace discrimination on these grounds.